

Frequently Asked Questions About Employment with the OC Fair & Event Center

What is the minimum age to work at the OC Fair & Event Center?

You must be at least 16 years old for most positions at the OC Fair & Event Center. Some positions require you to be at least 18 years old. Check the job description for each opening to verify the minimum age.

Will I need a work permit during the annual OC Fair?

If you are under the age of 18 on your first day of employment, you will need a work permit which you can obtain from your school's office, or your local school district office. If you have graduated from high school before the age of 18, you will not need a work permit, but must provide your high school diploma if hired.

How many hours per week can a minor work?

During the annual OC Fair held each summer when school is not in session, 16 and 17 year-olds may not work more than 48 hours per week, or more than 8 hours per day. Minors under the age of 18 may not work any earlier than 5am or later than 12:30am.

When school is in session, work hours are more restrictive. Minors may not work more than 4 hours per day (Monday-Thursday) or 8 hours per day (Friday-Sunday and holidays). When school is in session, minors may only work between 5am and 10pm when there is school the next day, or 5am and 12:30am when there is no school the next day.

What is the minimum wage paid by the OC Fair & Event Center?

The minimum wage is \$8.00 per hour in California.

I worked at the OC Fair last year. Do I need to apply again this year?

The annual OC Fair is a separate and distinct event each year, and there is no promise or guarantee of re-employment each year. If you worked at the OC Fair one year, and are interested in working again the following year, you will need to submit an application on-line each year to be considered.

Do temporary positions with the annual OC Fair extend beyond the Fair dates?

For most employees of the annual OC Fair, employment will end on the last day the employee works during the event. Depending on the department's needs, it is possible for positions to extend beyond the Fair.

I submitted an application online and nobody called me back. What should I do?

When you applied on-line, you received a confirmation message that your application was successfully received. Due to the large volume of applications received on a daily basis, only the most qualified candidates will be contacted and invited to the interview process.

I don't have any references to list on my application. Can I list my friends and relatives?

We strongly encourage you to include former/current supervisors, youth leaders, pastors, coaches, guidance counselors, teachers or mentors who can provide us with information about your skills and abilities. Please DO NOT use your friends and/or relatives as references.

Can I submit an application for any position?

The OC Fair & Event Center only accepts applications for current openings listed on our web site. You are welcome to apply for any position listed.

Can I submit a paper application?

The OC Fair & Event Center does not accept paper applications. All applications must be submitted on-line. If you do not have access to a computer, we suggest you visit your local library for access. You are also welcome to submit your application on-line using one of the computers in our Administration Building lobby located at 88 Fair Drive, Costa Mesa, CA.

I am a former employee of the OC Fair and have a PST retirement account. How do I get my money refunded?

In order to get your money refunded, you must wait 90-120 days after your termination date. You can then download the form at www.sppforu.com. Under "Quick Links," click on "PST Program" and then click on "Form and Publications."